

First Nations, Métis and Inuit Child Protection Worker

Permanent - Orillia

- The Job** The incumbent will report to the First Nations, Métis and Inuit Service Manager and will have general caseload responsibilities including: investigating and assessing matters pertaining to children in need of protection; support services to clients; providing services to children in care; documentation responsibilities in accordance with the legislation and Agency procedures; community outreach and prevention activities; and other duties as assigned by the First Nations, Métis and Inuit Service Manager. This is a Bargaining Unit position under CUPE Local 5319.
- Qualifications** The ideal candidate will have:
- A Bachelor of Social Work or Masters of Social Worker degree is preferred. A degree in Social Sciences from an accredited University, in combination with several years of child welfare experience will also be considered
 - A strong knowledge of and respect for First Nations, Métis and Inuit culture, traditions and practices
 - A deep awareness of historical, social and political issues which continue to impact First Nations, Métis and Inuit people
 - Sound knowledge of the social service system, preferably as it relates to child welfare
 - Demonstrated skill to assess and support people in risk situations
 - Excellent interpersonal, verbal and written communication skills
 - Strong time management skills and ability to work effectively under pressure
 - Bilingualism (English/French) and the ability to speak a First Nations, Métis and Inuit language will be strong assets
 - Valid driver's license and access to a vehicle is required
 - Preference will be given to Aboriginal candidates
- Compensation** The salary range is \$56,626 to \$78,453 commensurate with experience, with a generous benefits package, vacation and leave provisions.
- Applications By:** **December 4th, 2016**

Please apply to: <https://home.eease.com/recruit/?id=15483991>

We thank all applicants, however only those under consideration will be contacted.

Accommodation at Simcoe Muskoka Family Connexions

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

All Simcoe Muskoka Family Connexions offices are scent free